School Uniform Policy

Title	Stanley Road Primary Uniform School
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Approved By	Louise Griffiths/Andrea Southall (Co-Chairs of Governors)
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Document Control Table

Date	Author	Note of Revisions
06.09.23	LA	No changes
01.09.24	LA	Pg 5 red t-shirt instead of white t-shirt
30.09.25	LA	Changes made to date approved and review date
06.07.26	CA	Amendments to section 4.2 to emphasis more affordable options.

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1. Aims

This policy aims to:

- set out the school's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- explain how the school will avoid discrimination in line with our legal duties under the Equality Act 2010;
- clarify expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

In order to avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Claire Alviti on 01905 355043 who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Stanley Road Primary School has a duty to make sure that the uniform required is affordable and is in line with statutory guidance from the Department for Education on the cost of school uniform. This is of even more importance to Stanley Road Primary School due to the current economic climate and as the school is based in an area of high deprivation, with school Pupil Premium figures at a percentage of approximately 26%.

The school understands that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

Therefore as a school we will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Jumpers/cardigans with school logos are available but as long as children are wearing the correct colour jumper/cardigan we do not insist on a logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- polo – white with or without logo
- cardigan, sweatshirt, jumper – red with or without logo
- dress – red gingham, pinafore, shorts – black, grey
- black, grey skirt, black, grey trousers,
- socks, tights, leggings – black, grey, red, white
- shoes – black low-heeled (No trainers);
- coat;
- headscarves – black/ red/ white (for those pupils who wear them)
- bag/ book bag is advised.

***Jumpers/cardigans with school logos are available but as long as children are wearing the correct colour jumper/cardigan we do not insist on a logo.**

PE KIT

- red t-shirt
- black shorts
- sensible outdoor trainers
- black jogging bottoms may be worn in the winter as may red or black sweatshirts

Information for where to purchase uniforms with logos can be found below.

For PE sessions, to ensure the health and safety of all children, jewellery must be removed. Stud earrings which cannot currently be removed must be covered with plasters (which are provided by school).

Parents/ carers will be informed if their child is going swimming in advance of their first lesson. The kit required for swimming is based on the requirements of and risk assessments carried out by the leisure centre who provide the lessons.

Swimming Kit

- swimming trunks, swimming costume
- towel
- no jewellery can be worn.

Long swimming shorts and bikinis are not permitted

*In order for children to wear goggles they must have parents' permission. Goggles must be from a specialist manufacturer e.g. Speedo, Arena, or Zoggs and have a safety kite mark.

Jewellery, Hairstyles, Make-up and Fingernails

In line with school risk assessments, no jewellery is to be worn other than stud earrings and a watch (no smart watches).

Pupils are allowed to have long hair (though school reserves the right to ask for this to be tied back), with all pupils able to style their hair in the way that is appropriate for school (as deemed by the school leadership team) yet makes them feel most comfortable. Pupils are not permitted to have their hair dyed.

Pupils are not permitted to wear make-up, nail varnish or false nails in school. Fingernails must be kept at an appropriate length (so as to ensure all children can take part in PE without the possibility of injuring themselves or others).

4.2 Where to purchase school uniform

All uniform and non-branded cardigans and jumpers can be purchased from any high-street retailer or supermarkets.

Branded items are available from:

Monkhouse Worcester, 14 – 16 Pump Street, Cathedral Square, Worcester, WR1 2QY

(Enquiries: 01905 679938)

At regular intervals the school will give away “Pre-loved uniform.” Parents and carers will be informed about these. If you would like access to this uniform at any other time, please contact the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher on 01905 355043 if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name
- In good condition

Parents are also expected to contact the Headteacher on 01905 3355043 if they want to request an amendment to the uniform policy in relation to:

- Their child’s protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school’s complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The local governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the Local Governing Body for Stanley Road Primary School.